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# **COVID-19 Return to Work Survey Results**

**April 2021 Snapshot**



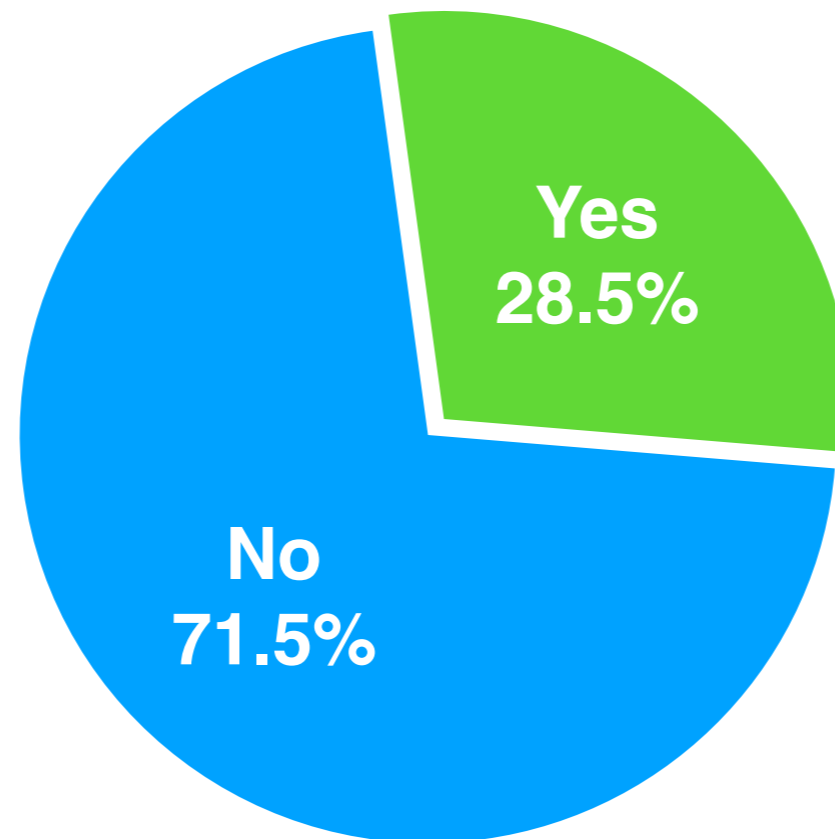
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# Methodology

- Survey conducted April 2-7, 2021
- Emailed to 6,158 workplace leaders with responsibility for employee safety
- Workplaces include offices, manufacturers, medical care facilities, schools, colleges, and camps across the United States
- Survey included 8 multiple choice questions and 1 open-ended question for comments



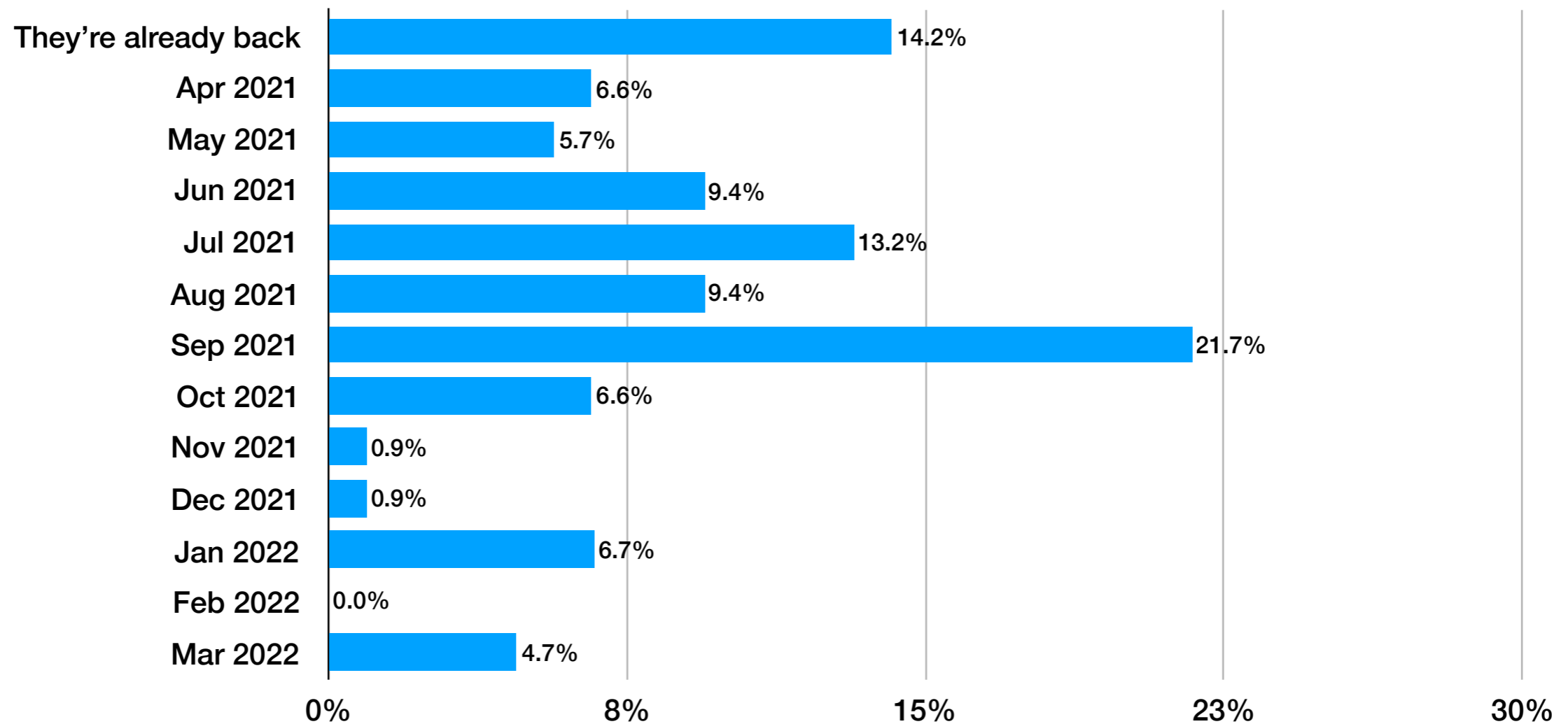
## Has your workplace remained open and fully staffed during the pandemic?



“Yes” respondents were excused from the rest of the survey questions.

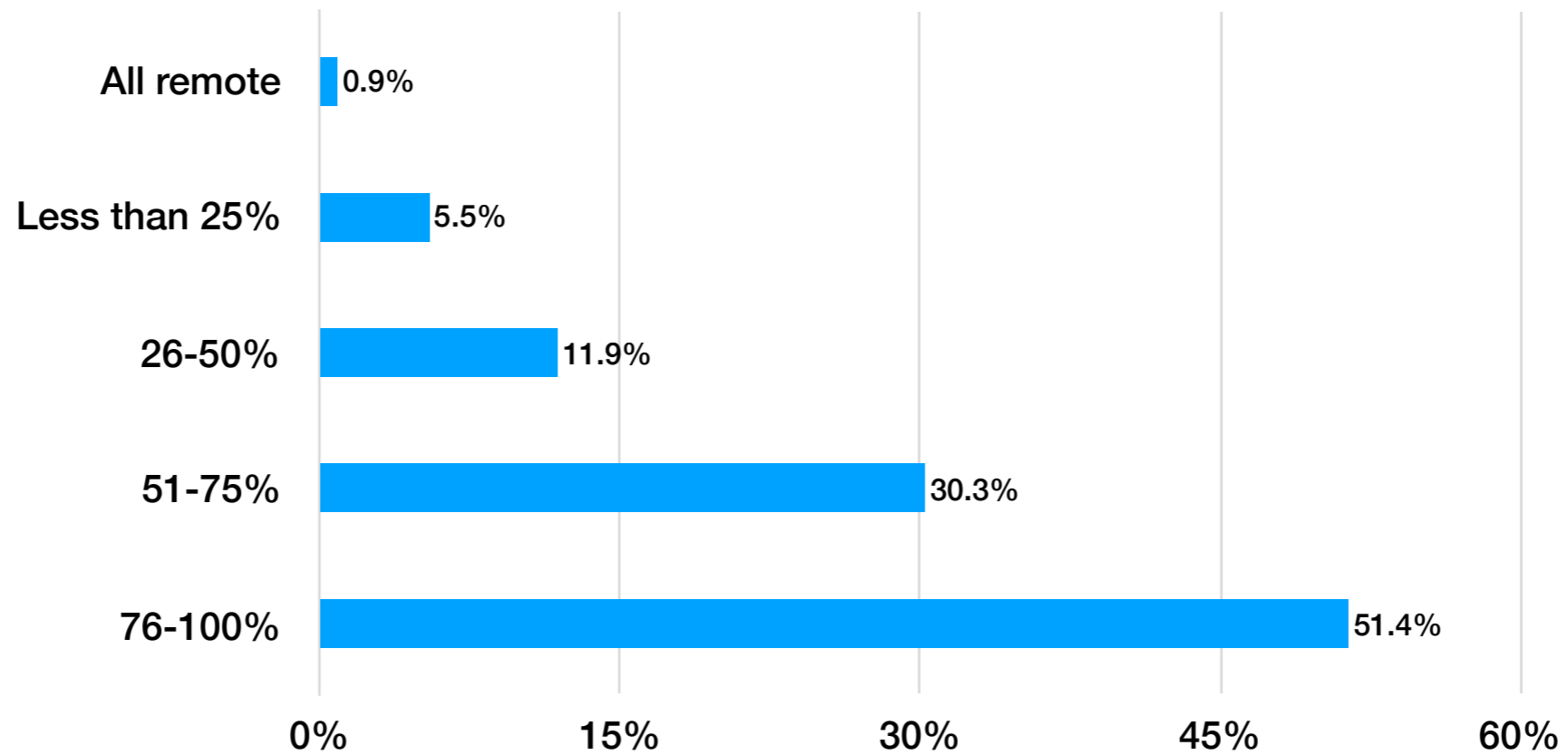


## When are you planning to FULLY bring employees back to your workplace?



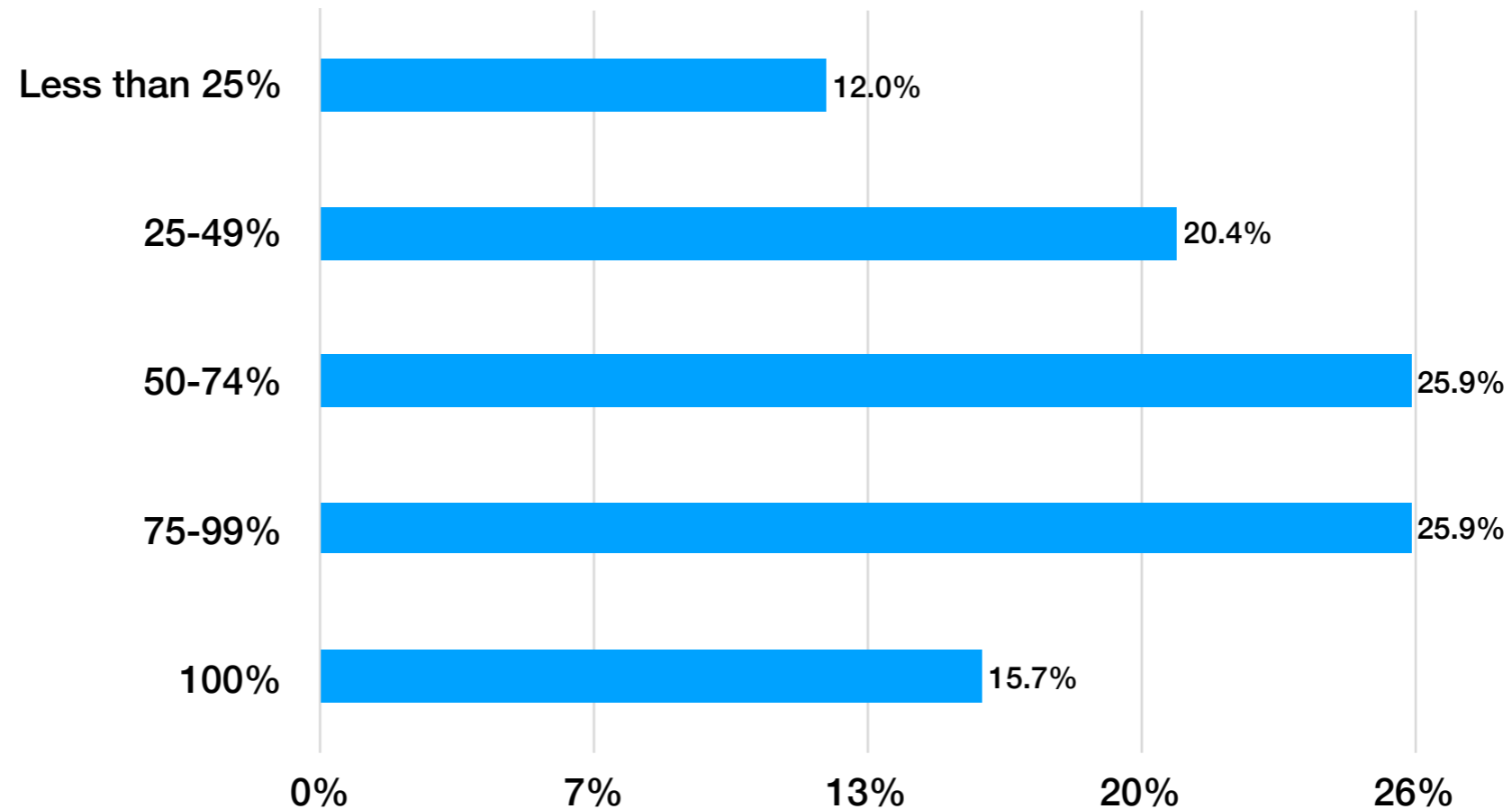


## What percent of your employees will return to your workplace at least one day a week when you FULLY re-open?



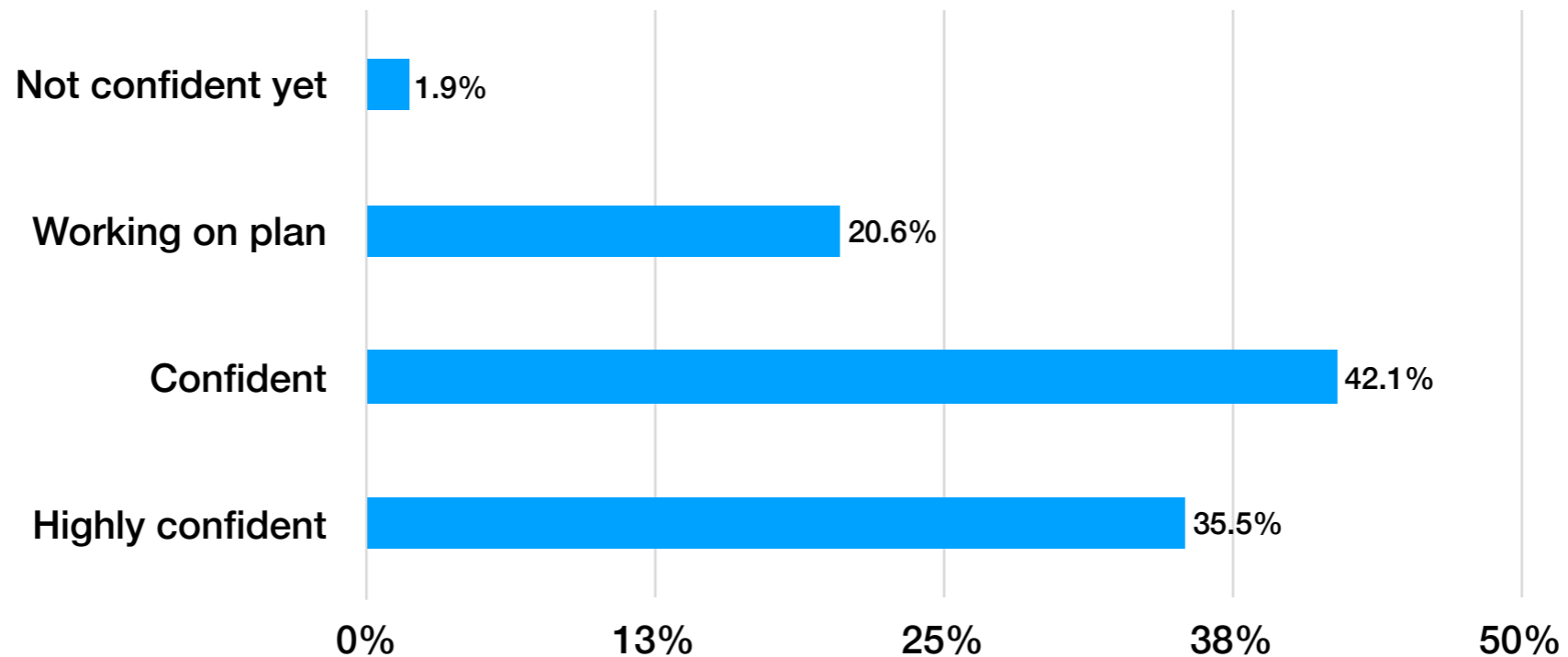


## What percent of them will work full time at your workplace when you FULLY reopen?



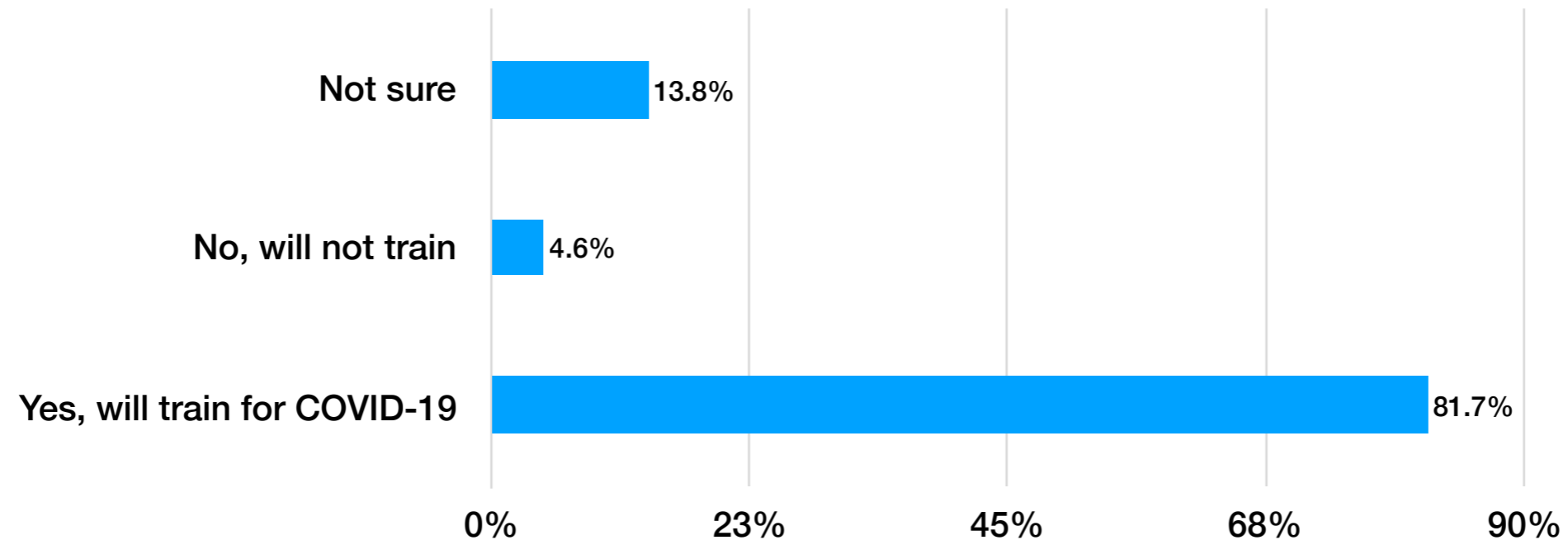


## What's your confidence level about being prepared for employees to FULLY return to your workplace?





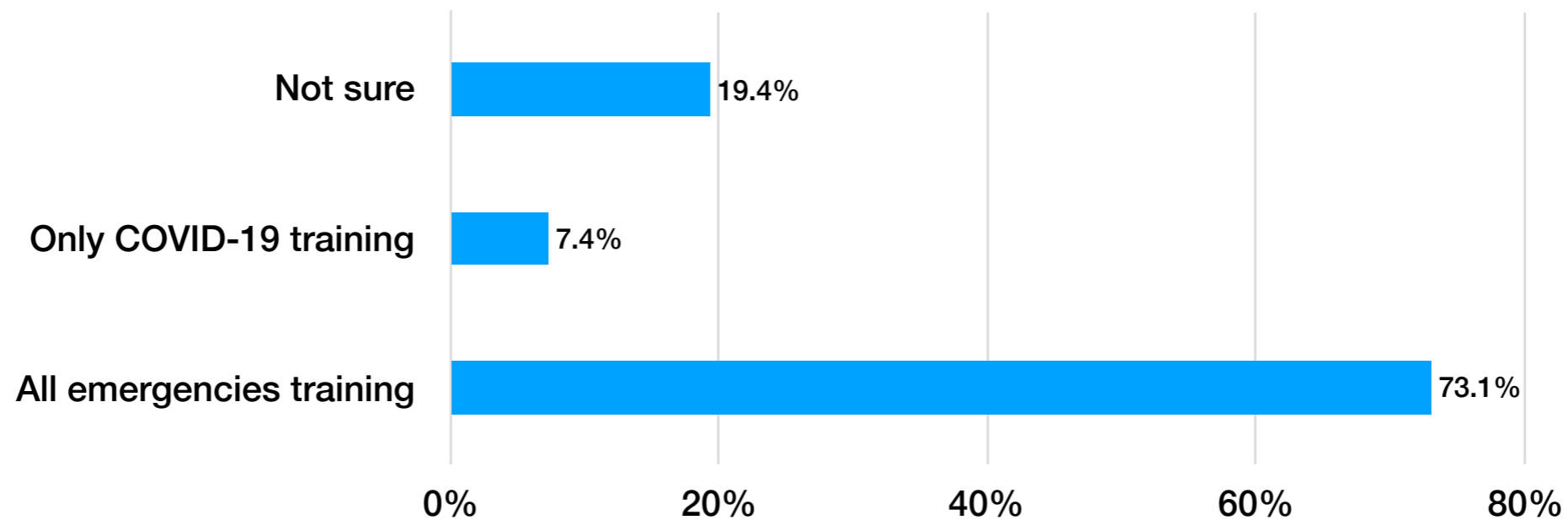
## When you bring back employees to your worksite, will you train them in your COVID-19 protection plan?





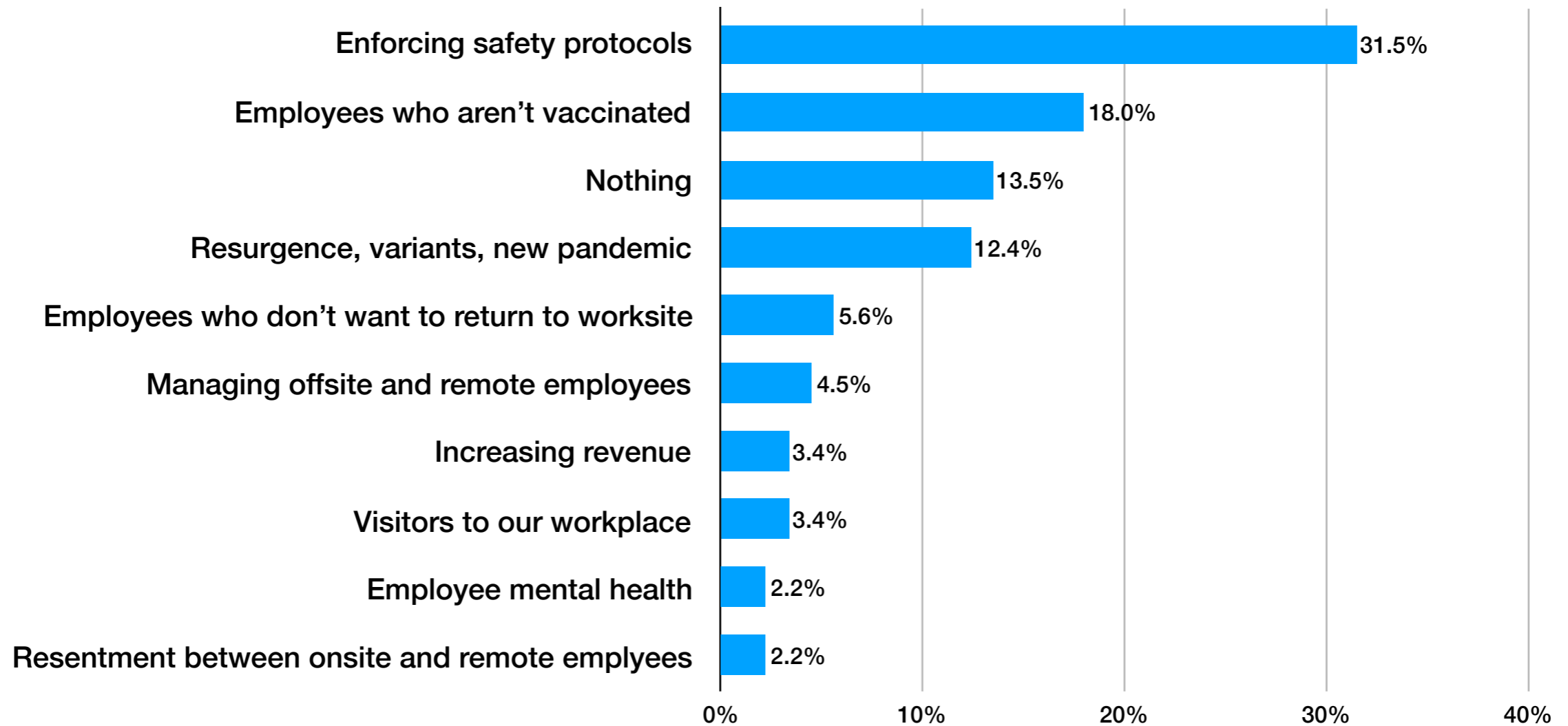


**When you bring back employees to your worksite, will you train them for all other workplace emergencies (such as fire, active shooter, etc.)?**



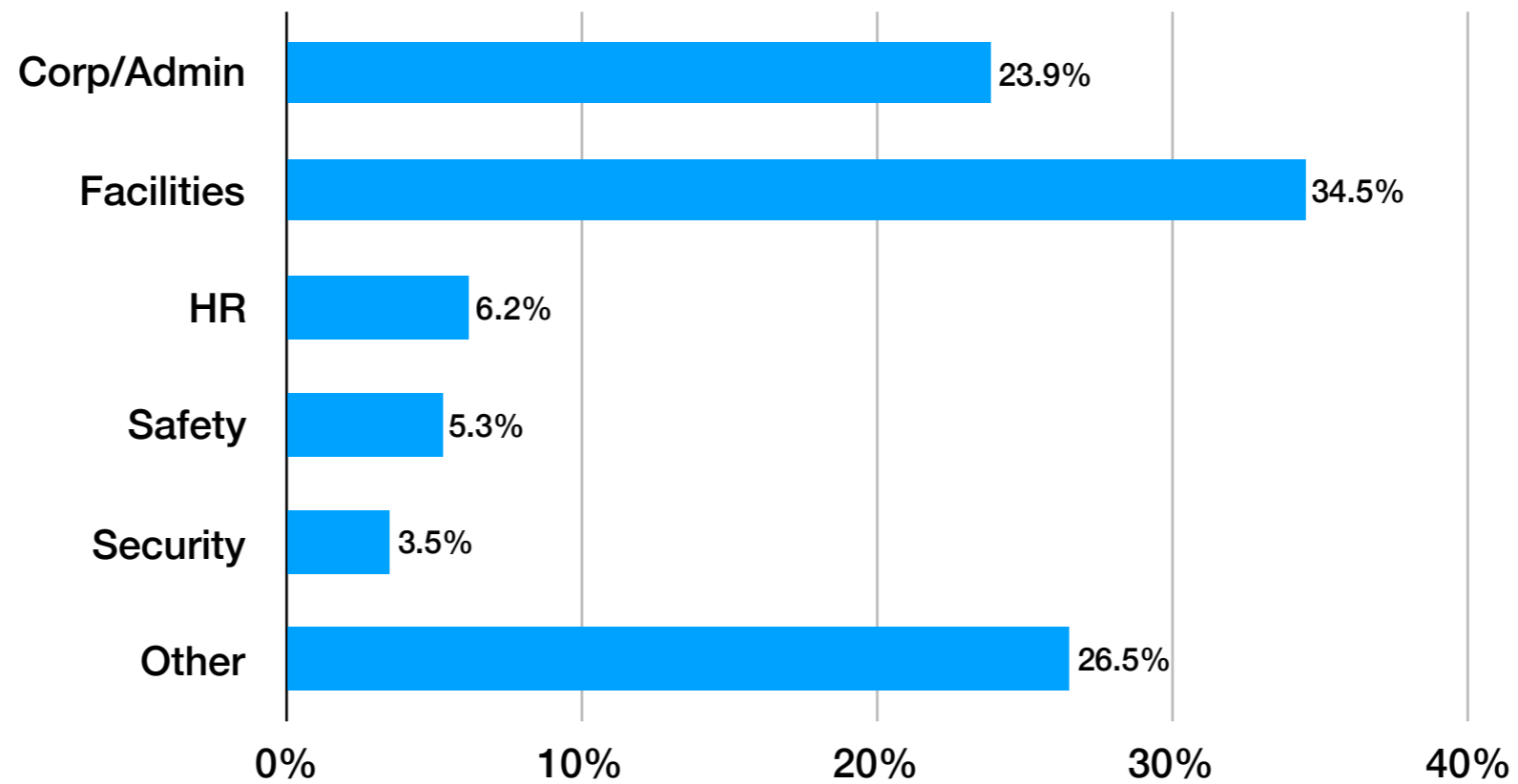


## What keeps you awake at night about re-opening?





## Which department do you work in?





## Survey take-aways

- 71.5% of respondents have **not** remained open and fully staffed
- Of those, 53.8% plan to bring employees back to their workplace between June-Sept 2021
- 67.6% plan that half to all employees will return to their workplace full time when they fully re-open
- 77.6% feel confident about being prepared for employees to fully return to their workplace
- 54% said keeping their people safe from COVID-19 protocol violations, unvaccinated workers and visitors, and COVID-19 resurgence and variants keeps them awake at night
- 73% will train employees in their COVID-19 safety protocols and all other workplace emergencies, such as fire, medical events, workplace violence, active shooter, severe weather, etc.



## Survey insight: training builds trust

- Training all employees in your COVID-19 safety protocols will improve compliance, reduce risk, and build trust.
- Training gives employees “social permission” to tell others to follow safety protocols (e.g., wear a mask correctly, maintain social distance, wash hands)—and report offenders. They trust you have their backs.
- Training teaches employees some colleagues may have health conditions that prohibit getting vaccinated, and may need to follow more strict protocols. These vulnerable employees trust they won’t be singled out.
- Other workplace emergencies—fire, medical events, workplace violence, active shooter, severe weather, toxic spills—remain foreseeable threats that require training. Employees want to trust you’re prepared, and they know how to respond.



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**“Good leaders protect their people.”**

—Bo Mitchell, 911 Consulting founder and president

Every police officer and firefighter responding to an emergency hears, **“I never thought this could happen to us.”**

Be ready instead of regretful.

911 Consulting provides emergency planning, training, drills and exercises for organizations of all types and sizes. You can protect your people, your property—and your posterior.

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